



Giesecke+Devrient

Corporate Responsibility

Statement of Principle

1. The Giesecke+Devrient Group

Giesecke+Devrient (G+D) is a global security technology provider headquartered in Munich, Germany. Founded in 1852, the company has a workforce of around 11,800 employees and generated sales of EUR 2.38 billion in the 2021 fiscal year. A total of 81 subsidiaries and joint ventures across 33 countries ensure customer proximity worldwide.

Engineering trust through technology is G+D's core area of expertise. As a trusted partner to customers with the highest demands, G+D secures the essential values of the world. We develop customized technology in four major playing fields: payment, connectivity, identities and digital infrastructures.

Payment: As a global market leader, G+D has a unique portfolio of solutions for public currencies as well as electronic and digital payment.

G+D provides solutions for end-to-end cash management. We produce and distribute banknote paper, banknotes, and technologically advanced security features. Our cash management solutions include banknote processing machines as well as complete cash center solutions. Complementary to this portfolio for physical currencies we also offer solutions for building and running a Central Bank Digital Currency (CBDC).

At the same time we are partner for the banking and finance sector with a comprehensive portfolio for smartcards and facilitate secure electronic and digital payment. In addition, we provide solutions for access and identity management in the health sector, for smart mobility and enterprises.

Connectivity: With a wealth of experience from securing connectivity, G+D is the trusted partner and pioneer for all challenges posed by the Internet of Things. We enable connections to mobile networks and the IoT, including SIM cards, SIM management services, eSIM management including secure operating systems as well as connectivity for enterprise IoT.

Identities: G+D supports governments and authorities around the world with reliable, integrated passport and identity solutions. Through Veridos, our joint venture with the German state-owned

Bundesdruckerei, we offer innovative solutions for the authentication and verification of persons and objects. This includes highly secure physical and digital documents, border control and identification systems as well as eGovernment solutions.

Digital Infrastructures: As IT security partner to the Federal Republic of Germany, G+D enables digital sovereignty for governments, companies and society. Our listed subsidiary secunet is the leading European provider of high-quality cyber security solutions. secunet offers public authorities and industrial enterprises an extensive portfolio of products and consulting services around the protection of data and infrastructures and for the transmission, storage, and processing of information. This includes encryption technology up to the highest security level.

2. Our Commitment

We live in a period of major challenges – from ongoing climate change to rising social inequities worldwide. At the same time, society is undergoing transformation, bringing changes in how we live and work.

Companies are one of the foremost change agents in this global transformation process. It is their responsibility to provide meaningful impetus. Consequently, they have to be prepared to adapt and continuously evolve.

As a provider of security technologies with a 170-year track record, we are aware of our responsibility and driving change actively. G+D is committed to act as a leading sustainable company in its market segments and to contribute to a society worth living through responsible action. In that respect we are committed to the ten principles of the UN Global Compact and to support the 17 Sustainable Development Goals.

3. Environmental Responsibility

- To achieve our objective of minimizing our impact on the environment, we adopt an environmentally friendly approach to the use of resources. This applies to our products as well as our production processes. We take ecological aspects into account during product development and also incorporate customer-specific requirements
- We focus in particular on energy (energy efficiency, reducing CO2 emissions), waste and water as well as responsible use of raw materials and supplies.
- Our commitment to continuous improvement is underpinned by environmental standards, such as environmental and energy management systems, which set clear targets for reducing our carbon footprint, for example.
- Compliance with environmental legislation is a minimum requirement. We ensure that we fulfill our obligations in accordance with applicable legislation, regulations, and guidelines (including REACH and RoHS). Additionally, we support and are an active member of relevant initiatives, such as the Carbon Disclosure Project.

4. Social Responsibility

- We are committed to equal opportunities and diversity. Accordingly, we are in the process of implementing a diversity management strategy that covers age, gender, and cultural background.
- We create conditions that foster the skills and abilities of our employees at every stage of their careers and their private lives. Opportunities for personal development are as important to us as work-life balance.
- Our corporate citizenship activities are brought together in the Giesecke+Devrient Foundation, which promotes the education of young people and exchange between different nations and cultures as key objectives.
- We are committed to compliance with all relevant occupational health and safety regulations and go beyond the legal requirements to create a safe working environment within the organization and promote behavior that minimizes risk in the workplace.
- Preventing work accidents and absences from work, as well as achieving a continual decline in the number of accidents, is a central priority. In addition, targeted health promotion measures are designed to help prevent health risks.

5. Governance

- Our corporate values are of central importance for our conduct towards customers, partners, and society as a whole. We have a range of instruments in place to ensure that we live up to these values, standards, and legal requirements. Thus we maintain our reputation as a company and retain the trust of our customers.
- By adhering to our values as well as national and international laws and guidelines, we strengthen our reputation as a company and create the foundation for trusting relationships with our customers. Our compliance management system and Code of Conduct serve to embed integrity and adherence to the law within our organization and also in our business relationships throughout the value chain.
- We apply strict environmental and social standards to our extensive supply chain that meet or exceed all relevant national and international regulations. Sustainability is an important criterion whenever we select a new supplier. We also work with our suppliers to improve transparency in the supply chain, identify risks, and avoid associated negative outcomes.

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